



Environmental Policy

Policy statement

We provide environmental and other digital analytics and data in the UK and Australian property market, enabling our customers to make informed decisions and manage the associated risks. We also provide supporting site specific environmental consultancy. We also provide training and advice to support our customers in these decisions. In alignment with B Corp principles, we seek to balance profit with purpose by minimising emissions, supporting responsible work practices, and using data and technology to drive measurable environmental improvements.

We have a responsibility to develop engagement with environmental issues. We work with our customers, regulators and professional bodies to develop understanding and guidance to improve environmental stewardship.

We have over 100 staff who operate from our head office in Brighton, our regional office in Cornwall and remotely.

As a serviced based organisation, our primary environmental impacts relate to our products and services enabling our customers to take a proactive approach to environmental decisions. Our operations have a small impact but material considerations include:

- Remote and hybrid work arrangements
- Office-based operations
- Business travel and commuting
- Digital infrastructure and technology platforms
- Procurement and vendor relationships

Compliance: We comply with all relevant environmental laws, regulations and standards applicable to our operations.

Resource Conservation: We promote efficient use of resources, including energy and consumables throughout our operations. Our choice of serviced office facilities and sustainable supply processes enable us to deliver this.

Pollution Prevention: We have minimal potential to cause pollution to air, land and water. We aim to understand our risks, work with our office providers to use good waste management practices and our limited on site works.

Climate Action: Acknowledging the urgent need to address climate change, we have developed ClimateIndex™ to enable our customers to understand the potential transition and physical risks on their property.

Net Zero: We monitor our Scope 1, 2 and 3 emissions and develop plans for their reduction using emission intensity measures

Sustainable Procurement: We operate a Sustainable Procurement Process. We assess goods and services we procure and balance function, ethical, environmental and governance considerations in selecting suppliers.

Employee Engagement: We recognise that our employees play a crucial role in achieving our environmental objectives. Therefore, we will provide training and awareness programs to empower our staff to adopt environmentally responsible behaviours both at work and in their personal lives.

Continual Improvement:

We are committed to the continual improvement of our environmental performance through regular review, assessment and adjustment of our practices and policies. We will set measurable targets, track progress and report our progress annually in our B Corp Impact Report.

Responsibility:

Our CEO is accountable for ensuring that this environmental policy is implemented and communicated. However all employees are encouraged to contribute to environmental improvements, particularly where they are in line with the aims and objectives of this policy.



Malcolm Smith - CEO, Groundsure Ltd

This Document is owned and maintained by Groundsure HR. The effectiveness of this policy will be reviewed annually or on significant organisation or legislative changes.

Version	Date	Notes/Changes Reviewed/Approved by
4.0	16 Jan 2026	Review minor revision to wording (C Sansom, Consultancy Director)