

Groundsure Community and Citizenship Statement

We believe that we have a responsibility to share our resources to support our communities. We consider our community to include our workplace and surrounding community as well as our national and global community. We have ongoing commitments that reflect this.

We empower our staff to work together or independently to improve their community. We do this by making a day a year available to all staff through volunteer days, as well as providing access to match funding for personal charity fundraising, subject to a review of the receiving body. These days have included working with local environment, animal and social charitable organisations, as well as outreach to schools and sports associations to support confidence and career skills for the next generation.

In a similar way we help our staff to support their community through a match funding scheme.

We donate our skills and finances on a corporate basis to support the less privileged in our communities including ongoing commitments to:

- HOTmapping - Digitising aerial imagery through Geographic Information Systems (GIS) in disaster areas to support humanitarian and economic relief work
- Camborne Rugby Football Club - Sponsorship of the Youth and Development teams right through to the adult teams
- Sponsorship of organisations within our community, including Kernow Conservation, British Wildlife Trusts, QGIS and Tree Action.
- Thames Cruise - working with clients and partners to raise funds for Prostate Cancer UK <https://prostatecanceruk.org/> and Breast Cancer UK <https://www.breastcanceruk.org.uk/>

We are always exploring further opportunities to contribute as an organisation to our community.

In June 2025 we were recognised at the annual Agent's Giving Awards, picking up the Best Industry Supplier Fundraising award for our commitment to 'creating meaningful change in the communities around us.' In November 2025 we won a Silver Award at The Appreciation Awards 2025 hosted by Reward Gateway for the Most Impactful Social Community Programme which recognises organisations that have a positive impact on their local communities and whose activities contribute the most social value.

We are extremely proud of our staff who ran, baked, climbed, abseiled, cycled, and went the extra mile in support of charities close to their hearts.



Signed by Malcolm Smith - CEO, Groundsure LTD

Version	Date	Notes/Changes Reviewed/Approved by
3.0	28 Jan 2026	Updated by Malcolm Smith - CEO