



# Environmental Policy

## Policy statement

We provide environmental and other digital analytics and data in the UK and Australian property market, enabling our customers to make informed decisions. We also provide supplemental site specific environmental consultancy.

Our products and services are primarily focused to provide environmental analysis and data to allow our customers to make informed decisions on the quality of their environment and how to manage the risks associated with it. We support them in this with training and advice as a central part of our service.

We have a responsibility to develop engagement with environmental issues. We work with our customers, regulators and professional bodies to develop understanding and guidance to improve our environmental stewardship.

We have over 100 staff who operate from our head office in Brighton, our regional office in Cornwall and remotely.

**Compliance:** We comply with all relevant environmental laws, regulations and standards applicable to our operations.

**Resource Conservation:** We promote efficient use of resources, including energy, water, and raw materials, throughout our operations. Our choice of office facilities and sustainable supply processes enable us to deliver this.

**Pollution Prevention:** We aim to prevent pollution to air, land and water by understanding our risks, implementing best practices for waste management, and continual monitoring and improving our environmental performance.

**Climate Action:** Acknowledging the urgent need to address climate change, we have developed ClimateIndex™ to enable our customers to understand the potential transition and physical risks on their property.

**Net Zero:** We will monitor our Scope 1, 2 and 3 emissions and develop plans for their reduction.

**Sustainable Procurement:** We assess goods and services we procure and balance function, ethical, environmental and governance considerations in selecting suppliers.

**Employee Engagement:** We recognise that our employees play a crucial role in achieving our environmental objectives. Therefore, we will provide training and awareness programs to empower our staff to adopt environmentally responsible behaviours both at work and in their personal lives.

**Continual Improvement:**

We are committed to the continual improvement of our environmental performance through regular review, assessment and adjustment of our practices and policies. We will set measurable targets, track progress and report our progress annually in our B Corp Impact Report.

**Responsibility:**

Our CEO is accountable for ensuring that this environmental policy is implemented and communicated. However all employees are encouraged to contribute to environmental improvements, particularly where they are in line with the aims and objectives of this policy.



Malcolm Smith - CEO, Groundsure Ltd

This Document is owned and maintained by Groundsure HR. The effectiveness of this policy will be reviewed annually or on significant organisation or legislative changes.

Version	Date	Notes/Changes Reviewed/Approved by
3.0	01 September 2025	Nicola Weaver, HR, new ecovadis certification