

Groundsure community and citizenship statement

We believe that we have a responsibility to share our resources to support our communities. We consider our community to include our workplace and surrounding community as well as our national and global community. We have ongoing commitments that reflect this.

We empower our staff to work together or independently to improve their community. We do this by making a day a year available to all staff through volunteer days, as well as providing access to match funding for personal charity fundraising, subject to a review of the receiving body. These days have included working with local environment, animal and social charitable organisations, as well as outreach to schools and sports associations to support confidence and career skills for the next generation.

In a similar way we help our staff to support their community through a match funding scheme.

We donate our skills and finances on a corporate basis to support the less privileged in our communities including ongoing commitments to:

- Hotmapping - Digitising aerial imagery through Geographic Information Systems (GIS) in disaster areas to support humanitarian and economic relief work
- Camborne Rugby Football Club - Sponsorship of the Youth Development team
- Groundsure Annual Golf Day - working with clients and partners to raise funds for Prostate Cancer UK <https://prostatecanceruk.org/> and from 2022 Breast Cancer UK <https://www.breastcanceruk.org.uk/uk>

We are exploring further opportunities to contribute as an organisation to our community.

Dan Montagnani
CEO
Groundsure

16th December 2022