



Groundsure Ltd Environmental Policy.

Groundsure helps our climate-challenged society make positive, sustainable and responsible land and property decisions, providing environmental property advice and analysis. Based in the UK, Groundsure delivers clear and user-friendly data and analysis enabling our clients to consider environmental issues during the transfer, finance, development and management of property.

Whilst we enable environmental issues to be considered in property decisions we recognise that our operations should also be beyond legal and regulatory requirements. As such we will address the following as key areas for development:

- Consider environmental building performance as a factor in office selection
- Review all office processes and develop monitoring procedures for material impacts
- Reduce our on site electricity consumption of our current offices by 50% during the course of our 2021-22 financial year against a pre-covid baseline
- Review suppliers for environmental impact ready for implementation of Sustainable Procurement Policy
- We are committed to maintaining our EcoVadis certification level and to reviewing other methods of demonstrating our commitment to sustainable performance.

Dan Montagnani, as CEO, is accountable for ensuring that this environmental policy is implemented and communicated. However, all employees are encouraged to contribute to environmental improvements, particularly where they are in line with the aims and objectives of this policy.

This policy will be reviewed annually.

A handwritten signature in black ink, appearing to read "Dan Montagnani".

Dan Montagnani CEO

Dated: 6 March 2022